

**STATE OF ILLINOIS**  
**ILLINOIS LABOR RELATIONS BOARD**  
**STATE PANEL**

**Minutes of the State Panel Meeting**  
**Held on June 10, 2008**

**I. OPENING OF MEETING 11:00 A.M.—160 North LaSalle Street, Suite S-400, Chicago, IL**

**II. PRESENT**

Jackie Gallagher, Chairman (participated by telephone-conference); Michael Coli, Member of the Board; Charles Hernandez, Member of the Board; Michael Hade, Member of the Board; Rex Piper, Member of the Board (participated by telephone-conference); John F. Brosnan, Executive Director; and staff members. John F. Brosnan and Sharon B. Wells acted as counsel to the Board at this meeting.

**III. APPROVAL OF MINUTES OF REGULAR MEETING HELD MAY 13, 2008**

Chairman Gallagher called for approval of the minutes of the May 13, 2008 meeting. Member Coli moved to approve the minutes. Member Hade seconded. The Board passed the motion unanimously, by a voice vote.

**IV. ADMINISTRATIVE MATTERS**

Chairman Gallagher asked Executive Director Brosnan to present the State Panel administrative actions for the period of time from May 1 through May 31, 2008. He distributed the report to the Board and summarized its highlights. The Board examined the report and discussed it.

**V. BOARD ACTIONS**

**1. Case Nos. S-CA-04-007 and S-CA-04-115**

**American Fed. of State, County and Municipal Employees, Council 31/Village of Bellwood**

Chairman Gallagher called the cases, noting that no party filed exceptions to Administrative Law Judge (ALJ) Kazanjian's Recommended Decision and Order (RDO), and asked whether the Board wished to review the decision on its own motion. The Board declined to do so.

**2. Case Nos. S-CA-06-191 and S-CA-06-275**

**Service Employees International Union, Local 73/Town of Cicero**

Chairman Gallagher called the cases, noting that no party filed exceptions to ALJ Wells' RDO, and asked whether the Board wished to review the decision on its own motion. The Board declined to do so.

**3. Case Nos. S-CA-05-215, S-CA-06-277, and S-CA-07-025**

**Cicero Fire Fighters Union, Int'l Ass'n of Fire Fighters, Local 717/Town of Cicero**

Chairman Gallagher called the cases, noting that no party filed exceptions to ALJ Clifford's RDO, and asked whether the Board wished to review the decision on its own motion. The Board declined to do so.

**4. Case No. S-RC-07-085**

**Illinois Fraternal Order of Police Labor Council/Village of Itasca**

Chairman Gallagher called the case and summarized its procedural background. Acting General Counsel Brosnan reviewed the issues presented by the exceptions and recommended that the Board accept ALJ Strizak's recommendation with the exception of her determination that the petitioned-for sergeants lack the

V. **BOARD ACTIONS (Continued)**

4. **Case No. S-RC-07-085 (Continued)**

authority within the meaning of the Act, to reward or adjust the grievances of their subordinates, or to effectively recommend such action, with the requisite independent judgment. As neither party filed exceptions to that determination, the acting general counsel recommended that the Board decline to take up on its own motion, the matters no longer in dispute. After discussion, Member Hade moved to accept the acting general counsel's recommendation. Member Hernandez seconded the motion, and the Board passed it unanimously, by a voice vote.

5. **Case No. S-RC-07-048**

**American Federation of State, County and Municipal Employees, Council 31/State of Illinois/Service Employees International Union, Local 73 & Illinois State Employees Association, Laborers Int'l Union, Local 2002**

**Case No. S-RC-08-074**

**Service Employees International Union, Local 73 & Illinois State Employees Association, Laborers Int'l Union, Local 2002/State of Illinois/American Federation of State, County and Municipal Employees, Council 31**

Chairman Gallagher called the cases, noting that no party filed exceptions to ALJ Morris' RDO, and asked whether the Board wished to review the decision on its own motion. The Board declined to do so.

6. **Case No. S-CA-06-034**

**East Peoria Fire Fighters Union, Local 1498, Int'l Ass'n of Fire Fighters/City of East Peoria**

Chairman Gallagher summarized the case, noting that Executive Director Brosnan issued a dismissal on April 24, 2008, with an appeal filed. Acting General Counsel Wells briefly detailed her review of the matter and recommended that the Board uphold the Executive Director's dismissal. After discussion, Member Hade moved to accept the acting general counsel's recommendation. Member Coli seconded the motion, and the Board passed it unanimously, by a voice vote.

**VI. OTHER BOARD MATTERS**

Chairman Gallagher noted that Fiscal Officer Hildebrand had emailed the most recent fiscal report to the Board during the week of May 18, and reported that the legislature had passed a budget, but it was not yet final. After a short discussion, the Board questioned whether there was a need for executive session, concluding it was not necessary at this time.

**VII. ADJOURNMENT**

Chairman Gallagher called for a motion to adjourn. Member Piper made a motion to adjourn the meeting, and the Board passed it unanimously, by a voice vote.

**Adopted and approved by the Chairman and Members of the State Panel of the Illinois Labor Relations Board, in Chicago, Illinois, this 8th day of July, 2008.**